

ER-POL_4

Environmental Sustainability Policy

Document control

Status	Name	Date
Version 4	J Willis	5.6.23
Approved by	J Condron	5.6.23
Issue date:	J Willis	5.6.23

Ecology Resources Ltd recognises the need to conserve the environment and to use resources in a way that provides for future generations. We aim to conduct business in a manner that reflects our commitment to the protection of the environment and to the safeguarding the health, safety and well-being of both people and wildlife.

Ecology Resources principals are closely aligned to the ISO14001 Environmental Management System.

Ecology Resources Ltd is committed to a high standard of environmental awareness and to carrying out our work in accordance with all relevant legislation and codes of practice. All professional staff are fully competent in their respective work discipline and are encouraged to engage regularly in CPD which the Company actively promotes.

The principles of our policy are to: -

- Seek opportunities to use our skills to maintain and improve the integrity and quality of the natural and cultural environments.
- Operate and manage each of our activities in an environmentally responsible and safe manner.
- Research and, where appropriate, implement techniques and technologies that provide sustainable options.
- Regularly review our environmental strategies, advice and policies.
- Promote the sustainable use of natural resources as appropriate, using renewable resources wherever possible and minimising the use of energy and water.
- Include environmental objectives and targets within our business and consultancy commissions, on projects from inception to completion and their subsequent management.
- Build upon our expertise and experience to provide sound and effective advice to clients on all environmental related matters.
- Strive for continual improvements in the way we deliver our works and our impact on the environment.

Staff have the responsibility for implementing this policy and to ensure that environmental issues are considered in all day-to-day activities. In practical terms, some of the procedures followed within the Company to implement this policy are to: -

- Specify the use of recycled materials and materials from sustainable sources whenever possible in the design of new schemes.
- Prevention of pollution where possible.
- Avoid unnecessary travel using virtual meetings.
- Consider use of electronic fleet vehicles where possible and suitable.
- Communicate by electronic means as far as is practicable to minimise the use of paper.
- Use low energy appliances and lighting within the office to minimise energy consumption.
- Purchase Fairtrade refreshments for use within the office to help support sustainable and fair production.
- Use approved suppliers from our approved list.

The Directors have the overall responsibility for environmental sustainability in the workplace. The compliance manager, Jez Willis oversees the implementation of the Environmental management system ISO14001. The senior management team ensures that the necessary resources and arrangements are provided for the implementation, monitoring and reviewing of this Policy and associated environmental arrangements, and that, in the unlikely event that a competent employee is not available, an external source of competent assistance and advice is sought. It is the responsibility of all staff and subcontractors, to ensure we achieve day-to-day environmental compliance in the workplace.

This policy will be reviewed annually by the compliance manager and performance against objectives will be reported to senior management at least once a year in management review meetings.

Signed for and on behalf of **Ecology Resources**:

Date: 5th June 2023

Name: John Condron, Director

Signature: 